



BASEBALL WA LIMITED

COMPETITIONS POLICY

Endorsed – 2nd September 2013

Drafted – 6th August 2013

REVISION REGISTER

Revision Date	Revision No	Clauses Affected	Name	Date Endorsed
06/08/2013	Draft		Mark Clay	
12/08/2013	First Release	3.4 Baseball Park Usage Committee	Mark Clay	02/09/2013
26/11/2013	Rev 01	New BWA logo / GM to CEO	Mark Clay	26/11/2013

CONTENTS

Revision Register	2
Table of Contents	3
1. COMPETITIONS	4
1.1. Purpose	4
1.2. Scope	4
1.3. Detail	4
2. CODES OF CONDUCT	5
2.1. Players	5
2.2. Coaches	5
2.3. Game Officials	5
2.4. Members & Spectators	6
3. BASEBALL PARK USAGE	7
3.1. Purpose	7
3.2. Scope	7
3.3. Detail	7
3.4. Baseball Park Usage Committee (BPUC)	7
3.4.1. BPUC Powers	8
3.4.2. Terms of Reference	8

1. COMPETITIONS

1.1. PURPOSE

Baseball WA (BWA) is committed to being a well-managed and top performing organisation. This policy is intended to provide guidance to Employees, Directors and stakeholders regarding the structure of local metro and regional competitions.

1.2. SCOPE

This policy details all competitions involving BWA stakeholders participating in all levels of baseball. Including, but not limited to:

- i. Little League
- ii. Junior League
- iii. Juniors
- iv. Senior Womens
- v. Senior Men
- vi. State League
- vii. Carnivals
- viii. Summer Season
- ix. Winter Season

1.3. DETAIL

- i. Where possible each competition grade will have a minimum of six teams.
- ii. Competitions should avoid uneven number of competitors where possible to eliminate bye weeks.
- iii. Competition structure will attempt to give each team equal home and away fixtures.
- iv. Competition structure will strive to have all teams from a club at home on the same day.
- v. Where possible competitions will be organized in divisions based on player ability and club location.
- vi. Any junior competition or tournament administered by Baseball WA will endeavour to ensure that there is opportunity to participate by all players, and does not make competing clubs / associations exclude willing participants because of limitations placed on the number of teams they can nominate.
- vii. Summer season teams will be scheduled to participate in no less than 16 games.
- viii. All issues arising regarding competitions will be coordinated by the relevant Council.
- ix. Unless mitigating factors prevent it occurring, all Little League competition should be played at times that does not clash with Tee-ball of a similar age group.
- x. Where the function of scheduling is entrusted to a charter committee, the charter committee must ensure that the time and day chosen maximises membership numbers and doesn't negatively impact on existing competition schedules.

2. CODES OF CONDUCT

2.1. PLAYERS

- i. Know the rules of Baseball and ensure that you play within them,
- ii. Do not argue with umpires or officials.
- iii. Do not ridicule players, officials or spectators. Verbal abuse or physical interference will not be tolerated.
- iv. Strive to play to the best of your ability at all times both at practice and at games.
- v. Respect the time and effort put into baseball by your coaches and officials.
- vi. Encourage your team-mates even when they make mistakes.
- vii. When on the bench, encourage your team and be prepared to play at all times.
- viii. Respect your opponents and appreciate their good play.
- ix. Play to enjoy the game and improve your skills.
- x. Respect the equipment provided for your use. Abuse of equipment will not be tolerated.
- xi. Always think safety to avoid injury to yourself and others.
- xii. Be punctual for practice, games and umpiring duties (if required).
- xiii. Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

2.2. COACHES

- i. Be reasonable in your demands of players.
- ii. Always think safety first.
- iii. Know the rules of baseball and ensure that your players always play within those rules.
- iv. Develop team respect for opponents and officials.
- v. Do not ridicule players or officials and do not allow your players to do so.
- vi. Ensure any discussions with umpires are kept below the level of argument.
- vii. Discipline should be fair and consistent.
- viii. Do not tolerate players abusing equipment or acting contrary to reasonable behaviour. Act first, before the umpire or official takes action.
- ix. Keep yourself informed of sound coaching principles and seek specialist advice when required.
- x. Endeavour to make the learning process both pleasurable and informative.
- xi. Be generous with your praise when deserved and set a good example.
- xii. Foul language of any sort should not be tolerated.
- xiii. Treat all players fairly and show no bias.

2.3. GAME OFFICIALS

- i. Place the safety and welfare of the participants above all else.
- ii. Accept responsibility for all your actions.
- iii. Be impartial.
- iv. Avoid any situation which may lead to a conflict of interest.
- v. Be courteous, respectful and open to discussion and interaction.
- vi. Verbal abuse towards players, managers, coaches, officials or spectators will not be tolerated.

- vii. Seek continual self-improvement through the study, performance appraisal and regular updating of competencies.
- viii. Develop respect for teams, managers, coaches and officials.
- ix. Be a positive role model in behaviour and personal appearance.
- x. Keep yourself informed of sound umpiring principles and seek skilled advice when necessary.

2.4. MEMBERS & SPECTATORS

- i. Support your team by volunteering to assist in any tasks that may need to be undertaken.
- ii. Display sportsmanship by applauding good play by both teams.
- iii. Encourage players to play within the rules at all times and accept the decision of the umpire.
- iv. Never abuse or ridicule umpires, players or other spectators.
- v. Do not use foul language or offensive gestures at any time.
- vi. Recognise the value and importance of volunteer coaches, officials and helpers.
- vii. Raise any problems with an official or coach through the appropriate channels.
- viii. Accept and understand that not all players may execute a play in the same way or to the same standard.
- ix. Support your Club by attending games and functions.
- x. Respect the decisions of officials and encourage others to do the same.

(THIS SECTION IS INTENTIONALLY LEFT BLANK)

3. BASEBALL PARK USAGE

3.1. PURPOSE

Baseball WA (BWA) is committed to being a well-managed and top performing organisation promoting fair and equitable use of the premier state facility Baseball Park. This policy is intended to provide guidance to Employees, Directors and stakeholders regarding the equitable and appropriate usage of Baseball Park.

3.2. SCOPE

This policy details the minimum requirements that need to be considered and / or followed when dealing with the allocation of time to user groups of Baseball Park.

3.3. DETAIL

- i. The Board shall place the responsibility of the allocation of time at Baseball Park to the Baseball Park Usage Committee (BPUC).
- ii. BPUC shall meet as often as necessary at or prior to the commencement of each summer season to receive and consider all requests from user groups for time allocation for the summer season.
- iii. If deemed necessary, BPUC will also meet prior to the commencement of each winter season to perform the same task.

3.4. BASEBALL PARK USAGE COMMITTEE (BPUC)

The BPUC shall consist of the following representatives;

- i. BWA Chief Executive Officer (CEO) – representing needs of the facility itself, State Teams, BWA Tournaments and user groups not represented by other delegates. Also, BWA CEO shall act as committee secretary and committee chairperson.
- ii. Perth Heat General Manager – representing the needs of the Perth Heat and Australian Baseball League (ABL).
- iii. BWA High Performance Manager – representing the needs of the BWA High Performance Department.
- iv. BWA Competitions Director – representing the needs of the BWA Competitions.
- v. Baseball Park Facility Manager – representing the availability and capability of the ball park.

3.4.1. BPUC POWERS

- i. BPUC, through the CEO, shall call for submissions from user groups for usage of Baseball Park by July 1 each year with submissions required by August 1 same year.
- ii. BPUC shall be responsible for determining the number of openings to be made available to each user group subject to the below 'Terms of Reference'.
- iii. BPUC must ensure that the wishes of all user groups are given proper consideration.
- iv. BPUC must ensure that allocations are made ensuring all user groups are provided with fair and equitable opportunity.
- v. BPUC delegates are required to not only represent their user group but also ensure that a fair and equitable outcome can be achieved – any necessary “give and take” is expected.
- vi. Where BPUC cannot come to a decision on a particular issue, the Chairman has the authority to make the final decision.
- vii. BWA General Manager shall be responsible for creating a specific calendar based on the BPUC decisions and present to BPUC for final sign-off.
- viii. Once the calendar has been signed-off, BWA CEO shall have the authority to make changes to the calendar during the season as long as it does not require a reduction in usage from that agreed of any user groups.
- ix. Should the BWA CEO wish to reduce the usage of any user group from that agreed, the BWA CEO must obtain the consent of said user group's delegate.

3.4.2. TERMS OF REFERENCE

- i. BPUC shall allocate time to the following as Priority 1 – International Events, Perth Heat games, National Championships, State Tournaments, WA State League Finals Series.
- ii. All other requests shall be considered in an equitable manner by BPUC.

(END OF POLICY DOCUMENT)